

PUBLICIS GROUPE SA  
Combined General Shareholders' Meeting, Tuesday 27 May 2025

**VOTE RESULTS**

CAPITAL SHARE: 254 311 860

	Resolution	Type	Valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)	Presents & Represented		% of shares capital	Excluded voting rights	State of adoption
			For	%	Against	%		Shares	Votes			
1	Approval of the corporate financial statements for fiscal year 2024	Ordinary	233 519 642	>99,99%	1 101	<0,01%	202 357	212 231 157	233 723 100	83,37%	0	Carried
2	Approval of the consolidated financial statements for fiscal year 2024	Ordinary	233 519 578	>99,99%	1 131	<0,01%	202 391	212 231 157	233 723 100	83,37%	0	Carried
3	Allocation of the net income for fiscal year 2024 and declaration of the dividend of €3.60 per share	Ordinary	233 527 840	99,94%	149 446	0,06%	45 814	212 231 157	233 723 100	83,44%	0	Carried
4	Approval of the related-party agreements	Ordinary	230 540 555	>99,99%	4 414	<0,01%	50 211	212 231 157	230 595 180	82,81%	3 127 920	Carried
5	Noting of the expiry of the mandate of Ernst & Young et Autres and appointment of PricewaterhouseCoopers Audit as Statutory Auditor responsible for certifying the financial statements	Ordinary	233 519 810	99,93%	152 803	0,07%	50 487	212 231 157	233 723 100	83,43%	0	Carried
6	Noting of the expiry of the mandate of Grant Thornton and appointment of PricewaterhouseCoopers Audit as Statutory Auditor responsible for certifying sustainability information	Ordinary	233 510 036	99,93%	162 771	0,07%	50 293	212 231 157	233 723 100	83,43%	0	Carried
7	Appointment of KPMG S.A. as Statutory Auditor responsible for certifying sustainability information	Ordinary	231 685 658	99,15%	1 985 896	0,85%	51 546	212 231 157	233 723 100	83,43%	0	Carried
8	Approval of the information on the compensation of Corporate Officers for the fiscal year 2024 referred to in I of Article L.22-10-9 of the French Commercial Code	Ordinary	217 925 157	93,26%	15 749 243	6,74%	48 700	212 231 157	233 723 100	83,43%	0	Carried
9	Approval of the components of the total compensation and benefits of any kind paid or awarded with respect to fiscal year 2024 to Mr. Maurice Lévy, Chairman of the Supervisory Board until May 29, 2024	Ordinary	209 600 262	89,70%	24 073 419	10,30%	49 419	212 231 157	233 723 100	83,43%	0	Carried
10	Approval of the components of the total compensation and benefits of any kind paid or awarded with respect to fiscal year 2024 to Mr. Arthur Sadoun, Chairman of the Management Board until May 29, 2024	Ordinary	191 692 164	83,48%	37 935 435	16,52%	4 095 501	212 231 157	233 723 100	81,86%	0	Carried
11	Approval of the components of the total compensation and benefits of any kind paid or awarded with respect to fiscal year 2024 to Mrs. Anne-Gabrielle Heilbronner, member of the Management Board until May 29, 2024	Ordinary	223 934 490	95,87%	9 638 695	4,13%	149 915	212 231 157	233 723 100	83,41%	0	Carried
12	Approval of the components of the total compensation and benefits of any kind paid or awarded with respect to fiscal year 2024 to Mr. Loris Nold, member of the Management Board from February 8 to May 29, 2024	Ordinary	218 758 281	94,28%	13 272 538	5,72%	1 692 281	212 231 157	233 723 100	82,80%	0	Carried
13	Approval of the components of the total compensation and benefits of any kind paid or awarded with respect to fiscal year 2024 to Mr. Michel-Alain Proch, member of the Management Board until February 8, 2024	Ordinary	229 149 816	98,06%	4 522 711	1,94%	50 573	212 231 157	233 723 100	83,43%	0	Carried
14	Approval of the components of the total compensation and benefits of any kind paid or awarded with respect to fiscal year 2024 to Mr. Arthur Sadoun, Chairman and Chief Executive Officer, as of May 29, 2024	Ordinary	192 343 770	83,76%	37 282 206	16,24%	4 097 124	212 231 157	233 723 100	81,86%	0	Carried
15	Approval of the compensation policy for the Chairman and Chief Executive Officer with respect to fiscal year 2025	Ordinary	199 144 866	87,27%	29 042 880	12,73%	5 535 354	212 231 157	233 723 100	81,29%	0	Carried

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16	Approval of the compensation policy for the Directors with respect to fiscal year 2025	Ordinary	222 206 220	95,09%	11 465 020	4,91%	51 860	212 231 157	233 723 100	83,43%	0	Carried
17	Authorization to the Board of Directors, for a period of eighteen months, to allow the Company to trade in its own shares	Ordinary	232 408 863	99,46%	1 252 711	0,54%	61 526	212 231 157	233 723 100	83,43%	0	Carried
18	Authorization to the Board of Directors to decrease the capital via the cancellation of all or part of the Company's share capital	Extraordinary	233 517 653	99,93%	158 796	0,07%	46 451	212 231 057	233 722 900	83,44%	0	Carried
19	Authorization to the Board of Directors, for a period of thirty-eight months, to grant stock options, entailing the waiver by shareholders of their preferential subscription rights, and/or rights for all or part employees and/or Corporate Officers of the Company or of companies of the Group to purchase shares	Extraordinary	216 121 121	92,49%	17 555 779	7,51%	46 000	212 231 057	233 722 900	83,44%	0	Carried
20	Delegation of authority to the Board of Directors, for a period of twenty-six months, to decide to issue ordinary shares in the Company or securities giving access to ordinary shares in the Company or one of its subsidiaries, without preferential subscription rights, in favor of subscribers to a Company savings plan	Extraordinary	230 489 184	98,64%	3 184 117	1,36%	49 599	212 231 057	233 722 900	83,43%	0	Carried
21	Delegation of authority to the Board of Directors, for a period of eighteen months, to decide to issue ordinary shares in the Company or securities giving access to ordinary shares in the Company or one of its subsidiaries, without preferential subscription rights, in favor of certain categories of beneficiaries, in the context of employee share ownership plans	Extraordinary	230 613 976	98,69%	3 049 777	1,31%	59 147	212 231 057	233 722 900	83,43%	0	Carried
22	Amendment to articles 12,13 and 19 of the Articles of Incorporation	Extraordinary	233 588 541	>99,99%	3 118	<0,01%	131 241	212 231 057	233 722 900	83,42%	0	Carried
23	Powers to carry out formalities	Ordinary	233 669 139	>99,99%	790	<0,01%	53 171	212 231 157	233 723 100	83,43%	0	Carried